





Curating specialist talent

Through experience comes understanding

We understand the challenges faced by organisations throughout the Public Sector. Budgets are tight, priorities ever-changing, and a high level of scrutiny can make it a very demanding environment to work in.

Public Sector roles need to be filled by the right people; those who often have experience working within the sector, are willing to work hard and want to make a difference to others. But these roles also need to be filled in the most cost-effective way possible.

From traditional day rate contractors to a fully-outsourced and staffed consulting solution, we listen to your specific requirements so we can provide you with the best possible outcomes.

Who we are

Taking care of Public Sector staffing



DID YOU KNOW?
With a dedicated compliance team, we obtain or transfer clearances, undertake thorough referencing and verify identity and qualifications documents.

Our longstanding experience of recruiting into central and local government, the NHS and not-for-profit organisations makes us specialists, not generalists. We know where we can add value, and our expertise allows you to focus on the specifics of what you need, without having to provide us with line-by-line explanations.

As one of Britain's largest independent specialist recruitment agencies, we have a network of proven candidates across the UK, which gives us a head-start on finding the right person to fill any Public Sector vacancy.

We work in partnership with our clients to understand their needs and resolve their resourcing issues – while upholding an ethical approach. Our integrity enables you to focus on getting what you want and to make the right resourcing decisions.

“An excellent team. Efficient and personal.”

Ministry of Defence Project Manager



Our strengths

At Outsource UK, we pride ourselves on the enduring relationships we build with clients and candidates – and the impact that our longstanding experience can have on your organisation. We work across the UK, sourcing candidates for roles at all levels.

We have delivered contingent resource in a range of disciplines within the Public Sector, including those roles unique to the sector. This means we have a diverse network of candidates to draw on.

For us, it's not just about recruiting strong candidates. We also offer support with onboarding, vetting and gaining security clearance where needed, and we're committed to a programme of constant monitoring and improvement.

"We would recommend Outsource UK. Good service compared to others in their field"

Senior Business Analyst, Home Office

A complete workforce solution

Turn to us for services to support every staffing requirement.



Meeting your needs



UK coverage

We recruit for a large range of non-medical non-clinical roles. With a network of thousands of trusted candidates, we are in the best position to react quickly with the most appropriate solution for your need.

% of contingent Public Sector contingent contractors who hold enhanced clearance CTC or above.

41%

Local & national government recruitment

Working across four of the government's key frameworks, we have the specialist knowledge to help local and central government teams make the right staffing decisions.

% of 'inside IR35' placements

47%

Other Public Sector organisations

Our appreciation of the challenges around compliance and procurement means that we take the pain out of recruiting into the Public Sector by listening to our clients' problems and working to resolve them.

Who we've worked with

Over the years, we have become integral to our clients' staffing success by listening to their challenges and becoming a vital part of their recruitment team. We've worked with a number of local and national government departments, as well as other Public Sector organisations across Britain.

We are proud of the fact that most new clients come to us through the trusted relationships that we've built and nurtured in the Public Sector.

Turn to us

Our team has amassed over 30 years' experience in healthcare and Public Sector staffing, and we know the best, proven candidates for your specific requirement.

We understand the roles you are recruiting for and can identify the right candidates to fill them. Plus, we support both clients and candidates through what can often be a complicated process of onboarding and screening.

"Useful, knowledgeable, helpful and supportive."

Chief Information Officer – Bristol

Frameworks

- Digital Outcomes Specialists
- G-Cloud
- NMNC
- YPO

Crown
Commercial
Service
Supplier



INTEGRITY



DEDICATED



CONSULTATIVE



ACCOUNTABLE

Our approach

We listen

As a company that seeks to understand the pressures faced by our clients, we invest time in listening. We aim to learn about our clients' needs, and deliver the best possible solution while keeping them involved every step of the way.

We're attentive

Our clients value the fact that we understand how the Public Sector and NHS is evolving, meaning that we can plan ahead and source for future requirements. When you're ready for the new skills you need, we'll be there for you.

There are many agencies appointed to the government's frameworks and we know we have to stand out to attract the best candidates. Therefore we work hard to keep proven contractors on our books and have built a network of thousands of candidates to reach out to when we're searching for the right fit for a role.

We understand the roles you are recruiting for and can identify the right candidates to fill them. Plus, we support both clients and candidates through what can often be a complicated process of onboarding and screening.

Our contractors
rate us 4.7 out of 5

feefo 
The Global Feedback Engine



We work in partnership

We don't just leave you to it after a position has been filled. You can expect us to remain in communication with you, to act on the feedback you give us and to deliver a service based on continuous improvement.

It's a big part of what we mean by working in partnership; listening to our clients, understanding what they need, collaborating to find the best possible solution, and then sticking around for the long term.



Taking care of everything

It's not just our specialist knowledge that makes the difference to your resourcing experience, it's the way we work in partnership.

The phrase 'taking care of everything' is integral to the way we work. By its very nature recruitment is about people, so we make sure we put people at the very heart of everything we do.

Similarly, we know that the best long-term relationships are based on trust. Our honest appraisal of your requirements will enable you to make smarter, more informed staffing decisions.

Caring about our clients

We care about the organisations we work with and we want to see them succeed. Our aim is to help clients resolve their skills challenges, not merely fill holes in their workforce. We prefer to invest time in understanding our clients' needs and working with them to handcraft our own approach.

This may not be the easiest way to do things, but we're not interested in easy; we do whatever it takes to get the best results.

And we don't stop there. Our contribution can remove significant challenges in areas such as information governance, employment law, risk management, GDPR and data protection.

Caring about our candidates

It's only by building lasting relationships with highly skilled professionals that we're able to keep offering the great service we do. We support our network of candidates, learn about their passions, champion their skills and work to resolve their issues.

Our attention to our candidates' needs enables them to focus on delivering the results you're looking for.

"Our aim is to help clients resolve their skills challenges, not merely fill holes in their workforce."

Let's start today...

Get in touch to find out more about the specialist Public Sector staffing services we offer:

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