



# outsources



## Diversity Matters Conference 2020

Inspiring Inclusion in the Workplace

Wednesday 12th February 2020

- 9:00 - Opening address
- 9:30 - Part one
  - “Why do Inclusive Companies Outperform their Peers?” – *Richard Beaven, Brightside Insurance*
  - “Gaysian: How Navigating Identity Politics is a Burden we all Need to Share” – *Khakan Qureshi, Midland Heart*
- 10:30 - Break
- 11:00 - Part two
  - “Supporting Neurodiversity in the Workplace – Why it’s worth doing and how to do it well” – *Nicola Whiting MBE, Titania*
  - “My Life Living with Asperger’s” – *Alex Manners*
- 12:00 - Lunch
- 12:45 - Part three
  - “Creative Workspaces Encourage Authenticity, Enable Diverse Teams, and Build Feelings of Belonging” – *Lisa Stevenson, Belong2*
  - Panel Q&A: Specialist Hiring Campaigns –
    - *Edward Pashley, Virgin Money*
    - *Dr Julie McElroy*
    - *Richard Beaven, Brightside Insurance*
    - *Nicola Whiting, Titania*
- 14:00 - Break
- 14:30 - Part four
  - “Inclusive Health, Safety & Wellbeing – How We Embed Equality, Diversity & Inclusion through a Health, Safety & Wellbeing Lens” – *Pamela McInroy, HS2*
  - “Building an Inclusive Culture to Deliver Future Organisational Success” – *Kathryn Downs, Blue Sky Collective*
- 15:30 - Facilitated networking
- 16:30 - Conference close