



Military leavers into Cyber

Contact us



HIRING SPECIALISTS FROM THE MILITARY TO FILL CYBER SKILLS GAPS, AND IMPROVE COST EFFICIENCY AND RETENTION

We were approached by a large technology firm as they had a challenge to recruit 450 permanent hires each year and wanted a solution to access talent quickly, ideally from an ex-Military background.

As Outsource has a great ex-military network from AFCEA membership and outreach/outplacement events we have done with the military, we were able to supply Employed Consultants, to be deployed quickly, with the end goal of transition to permanent employment.

Successful hires were placed on a 12 month training plan to develop soft skills. We could ensure a smooth transition to civilian life with the support of a dedicated Outsource HR Welfare Manager.

Outsource has a strong track record placing candidates into roles which require enhanced security clearance. We have a broad network of candidates who already hold clearances should you have an urgent requirement.

“Outsource has assisted us in bringing a new perspective to our military hiring initiative. With a ‘bench’ of diverse and ready-sourced candidates from their network, Outsource’s team was quickly able to identify the right talent to match our organisational requirements, in a challenging environment to recruit to. We see the potential in narrowing the skills gap by recruiting further candidates, to train and develop within role, to support our permanent headcount.”

Senior Manager, Talent Acquisition – EMEA

SKILLS GAP & DIVERSITY RECRUITMENT SERVICES

<p>12 months </p> <p>Training period before transition to permanent hire, support by HR Welfare Manager</p>	<p>450 </p> <p>Permanent hires made every year by customer</p>
<p>Compliance & Onboarding </p> <p>References, credit checks and BPSS-level clearances as part of onboarding service</p>	<p>Tailored </p> <p>Training programme to meet the candidates and clients needs, including soft skills training</p>