

Technology business

The Challenge:

We were approached by a large technology firm as they had a challenge to recruit 450 permanent hires each year and wanted a solution to access talent quickly. They ideally wanted to recruit talent from an ex-Military background.

Our Solution

As Outsource has a great ex-military network from AFCEA membership and outreach/outplacement events we have done with the military, we were able to supply Employed Consultants, to be deployed quickly, with the end goal of transition to permanent employment.

Our Employed Consultant model gives us the ability to be able to hire individuals and then offer full training and development programmes. Successful hires for this client were placed on a 12 month training plan to develop soft skills. Our HR and Welfare team were apply to support with a smooth transition to civilian life.

All references, credit checks and BPSS-level clearances were obtained as part of our on-boarding service.

Get in touch to find out more about our Workforce Solutions for your business

We're here to help you solve your hiring headaches. Contact the team for more information on our range of handcrafted Workforce Solutions including Compliance Audits for IR35, Payrolling, MSP, RPO and dedicated Direct Sourcing talent pools.