

Join our team of Technology Consultants

We know that the UK labour market is facing some of the biggest challenges of the last decade – Brexit, COVID-19 & changes to how business can hire flexible workers have created a perfect storm of uncertainty, a reduction in available workers, and a shift in how people are able to access and undertake work. This has led to the situation many employers all over the country currently find themselves in – facing technology skills shortages and hiring challenges.

We also know that, unfortunately, there are still many barriers that prevent workers from being able to access their ideal role.

Our Future Technology Programme looks to overcome some of these obstacles, by training (or retraining) and hiring future technology consultants and deploying them to our customers.

For us, it's about ensuring the best person for one of our jobs gets the job. We go beyond the traditional CV search and selection process to ensure that everyone who joins one of our programmes has the potential for excellence, and that no one misses out on a job opportunity - for ANY reason.

How does it work?

We will employ you as one of our consultants, provide you with training, and then deploy you onto assignments with our customers. Once you are settled into our customer's team, you will progress to be part of their permanent workforce - typically after a two year period of training and learning.

Assessment process



Why should I consider joining Outsource UK?

We offer you the stability of employment and the opportunity to work with our established customers, who are often household names within their sector. We will work with you on your career journey and support you in your career development.

So what are the benefits?

As one of our consultants, you will receive a salary (we manage all tax and National Insurance contributions), 25 days annual leave, training and a career development plan, plus additional benefits:

- Utilisation bonus
- Opportunities to work across a variety of different projects and organisations
- Join our social events
- Perkbox - access to 100s of discounts, via the Perkbox platform, including a free cinema ticket every month, free hot drink from Caffé Nero every week
- Health Cash Plan - receive money back on prescriptions & other medical expenses
- Life assurance - 4x salary
- Company pension scheme
- Cycle to Work scheme
- Rail season ticket loans - reducing the cost of season tickets
- Free eye tests & money off voucher from Specsavers
- Employee Assistance Programme that supports our employees' wellbeing
- Outsource Heroes Awards - nominated colleagues receive thanks & a box of Cadbury's Heroes for displaying the Outsource employee values - Accountable, Collaborative, Inclusive, Insightful & Solutions-focussed

Taking care of you

All of our consultants are assigned a dedicated Engagement & Welfare Manager, who will be there to support and guide you through your training, induction and throughout your career with Outsource.

All reviews, payroll, HR, training and employee queries will be handled by a team here to support you throughout your journey with us, allowing you to focus on your career and delivering to the client requirements.

Why our clients love our Future Technology Consultants

- Access to top talent & niche skills with reduced hiring times
- Truly inclusive recruitment process
- Consultative service – market insight & advice
- Handcrafted solutions tailored to meet customers' specific requirements
- Flexibility to enable them to meet their business objectives
- Reduced risk
- Everybody benefits from Outsource UK's regular support, advice, training and legislative updates



What are we looking for?

- Software Developers
- DevOps Engineers
- Cloud Consultants
- Data Analysts
- Salesforce Consultants

Technical Skills:

Java, JavaScript, Perl, Python, .Net,
SQL, Azure, AWS, Linux

Feedback from our consultants



"Being a consultant through Outsource UK brings the positives of contracting whilst being a full-time employee."



"Outsource has secured me new positions not just once but TWICE! Both were working on exciting and rewarding projects. On top of this, the support I have received has been tremendous with regular catch-ups & genuine interest in me and my career. Even though I am a contractor, I feel like I have someone rooting for me!"



Want to know more? Email futures@outsource-uk.co.uk

About our Head of Client Solutions, Sean Walsh



Sean joined Outsource back in 2001 as a technology recruiter and has experience of delivering workforce solutions for FTSE 100s to startup tech businesses.

Today he heads up our Futures Programmes. For more information he can be contacted at:

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About Outsource UK

We're proud to be one of the country's largest privately-owned workforce solutions businesses, providing our clients with a range of handcrafted contingent and permanent talent engagement services, inclusively.

Our success is built on a uniquely consultative approach and we are committed to partnership-focused relationships. We listen. We understand. We offer forward-thinking, efficient strategies and deliver tailor-made solutions, and the best people for the job.

Above all, we enable the people, companies and organisations we work with to thrive.